



Groveland Fire Department Applicant Requirements

A person applying for a position of a full time firefighter with the Groveland Fire Department must meet the following requirements:

Each candidate must be a Fire Academy graduate with Firefighter 1 Certification. This certification process involves a minimum of 250 hours of training. In addition, each applicant must be a certified EMT (Emergency Medical Technician). The EMT certification requires 130 hours of training.

In order to test physical capabilities all candidates must have successfully completed the CPAT (Candidate Physical Ability Test). As described on their website the CPAT is “a standardized, timed, pass/fail test designed to identify individuals who possess the physical abilities to effectively and safely perform the duties of a fire fighter. It consists of eight separate job-related events that are performed in a continuous sequence. The eight events are: Stair Climb, Hose Drag, Equipment Carry, Ladder Raise and Extension, Forcible Entry, Search, Rescue Drag, and Ceiling Breach and Pull. During the entire testing process, candidates wear a 50-pound vest to simulate the weight of firefighter personal protective equipment (PPE) and a self-contained breathing apparatus (SCBA), with an additional 12.5 pounds on each shoulder during the Stair Climb to simulate the weight of a high-rise pack (hose bundle). To pass the CPAT, candidates must correctly complete all eight events in 10 minutes and 20 seconds or less.”

Along with passing the rigorous CPAT and completing Firefighter 1 and EMT 1 certifications, a potential candidate must go through a written test, a panel interview, a chief’s interview and a background check. Becoming a Firefighter is obviously not possible for everyone and we are fortunate at the Groveland Fire Department to have such a highly qualified and trained staff on call to meet the needs of the unique terrain and population that makes up our community.